PEIS 2012
Atlanta Metro Area Systems
Human Resources Panel Members

Mr. Tim Baker
Cobb

Mr. Robert Maxson
Fulton

Dr. Douglas Hendrix
Clayton

Ms. Kim Terrell
Henry

Ms. Patrice Pendergast
Gwinnett

Dr. Prince LeBoo
Dekalb

Dr. Thomas Van Soelen
Decatur City Schools

Mr. Kendal Amerson
Atlanta Public Schools

Mr. Robert Maxson
Fulton

Ms. Kim Terrell
Henry

Dr. Douglas Hendrix
Clayton
# Professional Educators Induction Seminar

**Senate Salon, Georgia State University Student Center**  
**October 26, 2012**

<table>
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| 7:45-8:25 am | Sign-in, Senate & House Salon  
Hot beverages and light breakfast provided |
| 8:30 am    | Welcome  
Gwendolyn Benson, Ph.D., Associate Dean, GSU COE  
Melissa Leontovich, Ph.D., PEIS Co-Host |
| 8:35 am    | Teacher Keys Effectiveness System (TKES) as a Model for Continuous Improvement  
Nathifa Carmichael, Program Specialist, Office of Teacher & Staff Quality, Fulton Co. Schools  
also NET-Q Fulton District Coordinator |
| 8:50 am    | Professional Ethics & Standards for Educators  
John Adam, with Tim Baker |
| 10:20 - 10:40 am | Break |
| 10:40 am    | Make the Most of University Career Services and a Career Fair  
Kevin Gaw, Ph.D., UCS Director |
| 11:00 am    | Insight from H.R. Officers: Choosing a District, Finding Employment  
Moderators: Dr. Smith and Dr. Leontovich  
Students are encouraged Tweet/write general, professional questions to the panel at Q&A. |
| 12:30 pm   | Closing & Evaluation  
Informal HR Meet ‘n’ Greet** *(optional)* |

## Major Presentations

**Professional Ethics & Standards for Educators**  
Mr. John Adams, Executive Director, Educators First  
(www.educatorsfirst.org; (678) 881-0844)  
Former Director of Employee Relations, Cobb Co. Schools, and  
Mr. Tim Baker, Executive Director of Employment, Cobb Co. Schools

**Human Resources Panel: Choosing a District, Finding Employment**  
Meet leading human resource officers from eight major systems in the metro area.  
What makes each system unique and how can educator candidates develop and convey their unique qualifications and skills? This Q&A is a rare opportunity to ask thoughtful, preparation-oriented questions – facts you need to know before the actual interview.

- Atlanta Public Schools - Mr. Kendal Amerson, Program Manager, Recruitment Services
- Cobb Co. Schools - Mr. Tim Baker, Executive Director of Employment
- City Schools of Decatur - Dr. Thomas Van Soelen, Assistant Superintendent
- Clayton Co. Schools - Dr. Douglas Hendrix, Chief Human Resources Officer
- DeKalb Co. Schools - Dr. Prince LeBoo, Human Resource Staffing Manager
- Fulton Co. Schools - Mr. Robert Maxson, Coordinator of Recruitment
- Gwinnett Co. Schools - Ms. Patrice Pendergast, Recruitment Coordinator
- Henry Co. Schools - Ms. Kim Terrell, Employment Supervisor

*System representatives are invited to remain in the salon approx. thirty minutes after PEIS adjourns to entertain brief, individual, questions from students.*